***Sample Newsletter Article and/or Congregation Worship Service Announcement***

**From the Council President**

WHAT HAPPENS WHEN A PASTOR/DEACON LEAVES?

When a pastor/deacon leaves their Call to a congregation, they are released from their duties of pastoral work for that congregation. For us, this means that Pastor/Deacon will no longer baptize, marry, bury, or provide pastoral services for us. It is important for the well-being of our congregation and our future ministry that we respect this boundary and not ask Pastor/Deacon to do these things for us just because we've known her/him for so long. Pastor/Deacon has signed a covenant saying they will no longer perform their duties here and can be disciplined for doing so. So, let's refrain from putting them in the position to have to say no.

As a congregation, we prepare ourselves to move our ministry forward with the staff that will be here, while Pastor/Deacon prepares herself/himself to fully take their new role. Pastor/Deacon membership here has ended along with her/his call so she/he will no longer attend church on a regular basis. If you have any further questions about how to navigate this, please reach out to a Council Member.